

柬埔寨瑞丽银行（筹建）招聘公告

Rui Li (Cambodia) Bank PLC.

Recruitment Announcement

云南景成集团有限公司坐落于中国辐射南亚东南亚中心前沿、国家重点开发开放试验区、中国优秀旅游城市——云南省瑞丽市。经过近 30 年的快速稳健发展，景成集团注册资本 10.8 亿元，资产总额约 150 亿元，现有正式员工 7000 多人，主营业务包括航空、工程建设、医疗旅游大健康三大产业。

Yunnan Jing Cheng Group Co., Ltd. is located in Ruili City, Yunnan Province, which is the frontier of China's radiation South-East Asia Centre, the national key development and opening experimental area, and excellent tourist city of China. After almost 30 years of rapid and steady development, Jing Cheng Group registered capital at 1.08 billion RMB, and a total asset at 15 billion RMB, there are more than 7,000 employees, main business includes airlines, engineering construction, medical and tourism industries etc...

为积极融入和响应国家“一带一路”战略，不断扩大集团产业规模，凭借柬埔寨东南亚中心的区位优势及政策优势，云南景

成集团有限公司投资筹建柬埔寨瑞丽银行，位于柬埔寨王国金边市波森芷区卡卡第一分区俄罗斯大道 296 号，注册资本 8000 万美元，经营范围为吸收公众存款、信贷业务、外币兑换、本外币支付与交易等业务。2018 年 12 月 5 日已获得柬埔寨国家银行颁发的银行筹建原则性批复，计划于 2019 年 5 月实现开业运营。柬埔寨瑞丽银行将以传统业务立足柬埔寨本地，以创新业务谋求发展，大力发挥互联网科技作用，为柬埔寨客户提供便利化、贴身化的金融服务，致力发展成为高科技智慧型商业银行。

In order to actively integrate and respond to the national "one belt one way" strategy, we have constantly expand the scale of the group industries, relying on the location advantages and politics of Cambodia in Southeast Asia Center, Yunnan Jing Cheng Group Co., Ltd. invested in the construction of Cambodia Rui Li (Cambodia) Bank PLC, located in #296, Russian Federation Boulevard, Kakab Commune, Posenchey District, Phnom Penh, Cambodia with a registered capital of USD 80 million. Receiving public deposits, credit business, foreign currency exchange, local and foreign currency payment transaction etc. On December 5, 2018, has received the principled approval from the National Bank of Cambodia for bank preparation stage and is scheduled to open in May 2019. Rui Li (Cambodia) Bank will base itself on traditional

business in Cambodia, seek for more development with innovative business, vigorously play the role of Internet Banking Technology, provide convenient and personal financial services for customers in Cambodia, and strive to develop into a high-tech and intelligent commercial bank.

目前，柬埔寨瑞丽银行各项筹建工作有序推进，现面向社会公开招聘各类专业人才，招聘岗位如下：

At present, the preparatory work of the Rui Li (Cambodia) Bank has been promoted in an orderly manner. It is now open to the public to recruit all kinds of professionals. recruiting positions as below:

一、计划财务部

I. Planning and Finance Department

成本核算/预算员：1 名

Cost and Budget Accounting: 1 post

任职要求：

Requirements:

1.财务相关专业毕业，本科及以上学历；

1. Bachelor degree or above of major in Finance;

2.具有 3 年以上成本会计岗位工作经验，熟练掌握银行成本核算、预算业务操作流程；

2. Having more than 3 years' experience in cost accounting position, skilled in bank cost accounting and budget operation process;

3. 熟悉国内和柬埔寨财税、税务相关的法律法规，能熟练运用金蝶、用友等财务软件及 Office 系列办公软件；

3. Familiar with domestic laws and regulations related to finance and taxation, skilled in using financial software such as UFI and Office series office software;

4. 精通中、英或中、柬两种语言；

4. Proficiency in Chinese, English or Chinese and Khmer languages;

5. 具有柬埔寨银行行业任职经验者优先。

5. Experience in Cambodia banking industry is preferred.

薪资待遇：税后 1200-2000 美元/月

Net Salary: \$1200-2000/per month

会计：1 名

Accountant: 1 post

任职要求：

Requirements:

1. 财务相关专业毕业，本科及以上学历；

1. Bachelor degree or above of major in Finance;

2.具有 3 年以上金融行业会计岗位工作经验，熟练掌握财务会计相关知识和技能；

2. Have more than 3 years working experience in accounting positions in financial industry, and have a good command of relevant knowledge and skills in financial accounting.

3.熟悉国内和柬埔寨财税、税务相关的法律法规，能熟练运用金蝶、用友等财务软件及 Office 系列办公软件；

3. Familiar with domestic laws and regulations related to finance and taxation, skilled in using financial software such as UFI and Office series office software;

4.精通中、英或中、柬两种语言；

4. Proficiency in Chinese, English or Chinese and Khmer languages;

5.具有柬埔寨银行行业任职经验者优先。

5. Experience in Cambodia banking industry is preferred.

薪资待遇：税后 1200-2000 美元/月

Net Salary: \$1200-2000/per month

二、市场开发部

II. Market Development Department

客户经理：2 名

Customer Relationship Manager: 2 post

任职要求:

Requirements:

1.本科及以上学历;

1. Bachelor degree or above;

2.具有 2 年以上银行客户经理工作经验, 熟悉公司业务、零售业务等银行各类产品推广业务流程;

2. Having more than 2 years' experience as a bank customer relationship manager, familiar with company business, retail business and other bank product's promotion and operation flow;

3.具有较强的组织协调、沟通洽谈及服务意识;

3. Excellent at organization, coordination, communication, and negotiation;

4.精通中、英或中、柬两种语言;

4. Proficiency in Chinese, English or Chinese and Khmer languages;

5.具有柬埔寨银行行业任职经验者优先。

5. Experience in Cambodia banking industry is preferred.

薪资待遇: 税后 800-1500 美元/月

Net Salary: \$800-1500/per month

三、营业部

III. Operation Department

主任：1 名

Head of Operation Department: 1 post

任职要求：

Requirements:

1.本科及以上学历；

1. Bachelor degree or above;

2.具备 5 年以上银行从业管理经验，具有丰富的经营管理业务知识，全面掌握存取款结算、跨行汇兑、国际结算等业务流程及管理模式；

2. More than 5 years' experience in banking management, rich experience of operation and management, full knowledge in business processes and management such as deposit and withdrawal settlement, cross banking exchange, international settlement, etc.

3.精通中、英或中、柬两种语言；

3. Proficiency in Chinese, English or Chinese and Khmer languages;

4.具有柬埔寨银行行业任职经验者优先。

4. Experience in Cambodia banking industry is preferred.

薪资待遇：税后 3000-5000 美元/月

Net Salary: \$3000-5000/per month

业务主管：1 名

Senior Operation Officer: 1 post

任职要求：

Requirements:

1.本科及以上学历；

1. Bachelor degree or above;

2.具备 3 年以上银行从业管理经验，熟练掌握银行存取款结算、跨行汇兑、国际结算、外币兑换等业务流程及管理模式；

2. Having more than 3 years' experience in bank management, proficient in operation flow of deposit and withdrawal settlement, cross bank exchange, international settlement, and foreign currency exchange;

3.精通中、英或中、柬两种语言；

3. Proficiency in Chinese, English or Chinese and Khmer languages;

4.具有柬埔寨银行行业任职经验者优先。

4. Experience in Cambodia banking industry is preferred.

薪资待遇：税后 1000-2000 美元/月

Net Salary: \$1000-2000/per month

国际结算员：1 名

International Settlement Officer: 1 post

任职要求：

Requirements:

- 1.本科及以上学历；
1. Bachelor degree or above;
- 2.具备 2 年以上银行从业经验，熟悉银行国际结算、汇款、单证、票据等业务操作规程；
2. Having more than 2 years' experience in banking, familiar with banking international settlement, remittance, LC, and LG's operation procedures;
- 3.精通中、英或中、柬两种语言；
3. Proficiency in Chinese, English or Chinese and Khmer languages;
- 4.具有柬埔寨银行行业任职经验者优先。
4. Experience in Cambodia banking industry is preferred.

薪资待遇：税后 1000-2000 美元/月

Net Salary: \$1000-2000/per month

大堂经理：2 名

Hall Manager: 2 post

任职要求：

Requirements:

1.本科及以上学历；

1. Bachelor degree or above;

2.具有 2 年以上银行从业经验，熟练掌握银行的各类业务操作流程；

2. Having more than 2 years' experience in banking and familiar with banking products and operation flow;

3.精通中、英、柬三种语言；

3. Proficiency in Chinese, English, and Khmer languages;

4.具有柬埔寨银行行业任职经验者优先。

4. Experience in Cambodia banking industry is preferred.

薪资待遇：税后 800-1500 美元/月

Net Salary: \$800-1500/per month

跨行汇兑员：1 名

Inter-bank Exchange: 1 post

任职要求：

Requirements:

1.本科及以上学历；

1. Bachelor degree or above;

2.具有 2 年以上银行跨行存取款汇兑工作经验，熟悉各类跨行汇兑业务操作流程；

2. Having more than 2 years' experience familiar with all kind

across banking transaction's operation procedures;

3.精通中、英或中、柬两种语言；

3. Proficiency in Chinese, English, Chinese and Khmer languages;

4.具有柬埔寨银行行业任职经验者优先。

4. Experience in Cambodia banking industry is preferred.

薪资待遇：税后 600-1500 美元/月

Net Salary: \$600-1500/per month

同城交换员：1 名

Clearing Officer: 1 post

任职要求：

Requirements:

1. Bachelor degree or above;

1.本科及以上学历；

2.具备 2 年以上银行从业经验，熟悉同城票据交换与清算等业务操作规程；

2. Having more than 2 years' experience in banking, familiar with local bill exchange and cheque clearing procedures;

3.精通中、英或中、柬两种语言；

3. Proficiency in Chinese, English, Chinese and Khmer languages;

4.具有柬埔寨银行行业任职经验者优先。

4. Experience in Cambodia banking industry is preferred.

薪资待遇：税后 600-1500 美元/月

Net Salary: \$600-1500/per month

综合柜员：6 名

Teller: 6 post

任职要求：

Requirements:

1.年龄：20-28 岁，本科及以上学历；

1. 20-28 years old, bachelor degree or above;

2.具有 1 年以上银行从业经验，熟悉银行各类业务操作流程，具备柜面业务实际操作能力；

2. Having more than one-year experience in banking, familiar with all kinds of banking operation processes with actual ability of counter operation;

3.精通中英、中柬或英柬两种语言；

3. Proficiency in Chinese, English, Chinese and Khmer languages;

4.具有柬埔寨银行行业任职经验者优先。

4. Experience in Cambodia banking industry is preferred.

薪资待遇：税后 600-1200 美元/月

Net Salary: \$600-1200/per month

四、网络金融部

IV. Financial Technology department

产品经理：2 名

Product Manager: 2 post

任职要求：

Requirements:

1.本科及以上学历；

1. bachelor degree or above;

2.具备 3 年以上互联网运营或移动金融业务工作经验，具有银行产品营销、知名 APP 运营及支付结算工作经验者优先；

2. having more than 3 years of Internet or mobile financial services experience, with banking product marketing and APP operation and payment settlement experience is preferred;

3.精通中、英或中、柬两种语言；

3. Proficiency in Chinese, English, Chinese and Khmer languages;

4.具有柬埔寨银行行业任职经验者优先。

4. Experience in Cambodia banking industry is preferred.

薪资待遇：税后 1000-2000 美元/月

Net Salary: \$1000-2000/per month

五、风险管理部

V. Risk Management Department

风险经理：1 名

Risk Manager: 1 post

任职要求：

Requirements:

1.本科及以上学历；

1. Bachelor degree or above;

2.具有 3 年以上银行风险管理相关工作经验，全面掌握银行风险管理业务操作流程，能够解决风险管理实际问题；

2. Having more than 3 years' experience in bank risk management, and full knowledge in operation process of bank risk management, able to settle the practical problems of risk management;

3.精通中英两种语言；

3. Proficiency in Chinese, English languages;

4.具有柬埔寨银行行业任职经验者优先。

4. Experience in Cambodia banking industry is preferred.

薪资待遇：税后 1000-2000 美元/月

Net Salary: \$1000-2000/per month

合规专员：1 名

Compliance: 1 post

任职要求：

Requirements:

1. 法律相关专业，本科及以上学历；
1. Major in law, bachelor degree or above;
2. 具有 3 年以上金融行业法务相关工作经验，熟悉柬埔寨法律法规及国际惯例规则；
2. Having more than 3 years' experience in legal affairs in financial industry, familiar with Cambodia laws and convention regulation rules of international;
3. 精通中、英、柬三种语言；
3. Proficiency in Chinese, English, and Khmer languages;
4. 具有柬埔寨法务行业任职经验者优先。
4. Experience in Cambodia banking industry and legal profession is preferred.

薪资待遇：税后 1000-2000 美元/月

Net Salary: \$1000-2000/per month

六、信息技术部

VI. IT Department

IT 经理：2 名

IT Manager: 2

任职要求：

Requirements:

- 1.信息技术专业，本科以上学历；
1. Information technology major, bachelor degree or above;
- 2.具备 5 年以上银行 IT 系统开发及运行经验，具有较强的信息系统开发能力，熟悉银行运营系统搭建模块；
2. Have more than 5 years' experience in bank IT system development and operation, strong information system development ability, familiar with bank operation system establish module;
- 3.精通中、英两种语言；
3. Proficiency in Chinese, English languages;
- 4.具有银行行业任职经验者优先。
4. Experience in Cambodia banking industry and legal profession is preferred.

薪资待遇：税后 1500-3000 美元/月

Net Salary: \$1500-3000/per month

七、综合管理部

VII. Administration Department

行政主管：1 名

Senior Admin Officer: 1

任职要求：

Requirements:

1.本科及以上学历；

1. Bachelor degree or above;

2.具有 2 年以上行政管理经验,熟练使用 Office 系列办公软件；

2. Have more than 2 years of administrative management experience, skilled in using Microsoft Office;

3.具有较强的公文写作能力和组织协调能力，工作责任心强；

3. Strong ability of document writing, organization and coordination, and responsibility;

4.精通中、英、柬三种语言。

4. Proficiency in Chinese, English and Khmer languages.

薪资待遇：税后 800-1500 美元/月

Net Salary: \$800-1500/per month

人事主管：1 名

Senior HR officer: 1 post

任职要求：

Requirements:

- 1.本科及以上学历；
1. Bachelor degree or above;
- 2.具有2年以上人事管理经验,熟练使用Office系列办公软件；
2. Have more than 2 years of administrative management experience, skilled in using Microsoft Office;
- 3.具备较强的公文写作能力、语言表达及沟通能力；
3. Strong ability of document writing and interpersonal communication;
- 4.精通中、英、柬三种语言。
4. Proficiency in Chinese, English and Khmer languages.

薪资待遇：税后 800-1500 美元/月

Net Salary: \$800-1500/per month

经费管理员：1 名

Expend Management Officer: 1 post

任职要求：

Requirements:

- 1.财务类相关专业，本科及以上学历；
1. Bachelor degree or above in major Finance;
- 2.熟练使用Office办公软件，具有一定的财务会计相关工作经验；
2. Proficient in Microsoft Office, with certain experience in

financial accounting;

3.综合素质高，具有较强工作责任心；

3. High comprehensive quality and responsibility;

4.精通中、英、柬三种语言；

4. Proficiency in Chinese, English and Khmer languages;

5.具有银行业工作经验者优先。

5. Experience in banking industry is preferred.

薪资待遇：税后 600-1200 美元/月

Net Salary: \$600-1200/per month

工作地点：柬埔寨金边

Working location: Phnom Penh

报名方式

Apply by

网络报名：邮箱：cambodiarlbhr@gmail.com

Email Address: cambodiarlbhr@gmail.com

现场报名：请携带个人相关资料，身份证、毕业证、学位证和相关资质证明原件、近三个月 1 张免冠蓝底照片（1 寸）。

On the Spot: Please bring your personal information documents, original ID card, diploma, related certificate, and a blue-background photo (4X6) within the last 3 months.

现场报名地点：22 号房 2 楼云南景成有限公司办公室，1007 路角上 1966 路，Phnom Penh Thmey 区，Sen Sok 分区，Phnom Penh 市， Cambodia

Address: #22, 2nd Floor YUNNAN JINGCHENG CO.,LTD.'s Office, Street 1007 corner 1966, Sangkat Phnom Penh Thmey, Khan Sen Sok, Phnom Penh, Cambodia.

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